

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK**

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MARY H. OLDAK,

Plaintiff,

- against -

SOUNDVIEW CINEMAS, INC., et al.,

Defendant.

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**REPORT AND
RECOMMENDATION
CV-18-3416 (ARR)**

TISCIONE, Magistrate Judge:

Having presided at the conference where the settlement was reached, and having reviewed the Motion for Settlement and plaintiff's letter dated July 25, 2019, Docket Entry 29, and having held a fairness hearing on August 27, 2019, I find that "the agreement reflects a reasonable compromise of disputed issues [rather] than a mere waiver of statutory rights brought about by an employer's overreaching." *Le v. SITA Information Networking Computing, USA, Inc.*, 2008 WL 724155 (E.D.N.Y. Mar. 13, 2008)(internal quotations and citation omitted). See also *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199 (2d Cir. 2015). I therefore recommend that the settlement be approved, and the case be dismissed with prejudice.

SO ORDERED.

s/

**STEVEN L. TISCIONE
UNITED STATES MAGISTRATE JUDGE**

**Dated: September 3, 2019
Brooklyn, New York**